



### **Job Position – Cashier Team Member (Seasonal)**

Reports to: Division Manager- Customer Service

FLSA Status: Hourly- Non-Exempt

#### **SUMMARY**

The Cashier Team Member is an employee of All-n-One whose primary responsibility is working in the retail garden center, providing customer service and sales for the gardening products, services, and plants we offer. This person will ensure all customers are being helped in a timely manner. This person works closely with the Customer Service Team Members and the Division Manager of Customer Service. Some of the daily activities include cash register sales, answering the phone, receiving pricing and gathering products ready for sale, restocking and maintaining a clean store appearance. Assisting other departments will be done as necessary. The Cashier Team Member participates in meetings and training sessions and demonstrates the All-n-One Pledge of Excellence.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Embrace the company mission, work as hard as you can to help achieve our vision statement and live your life according to our core values;
- Assisting customers
- Cash register sales
- Answering the phone
- Receiving, pricing and getting products ready for sale
- Creating and maintaining displays
- Maintaining a clean store appearance
- Keeping items restocked
- Indoor plant care
- Watering
- Positive attitude and good listening and problem-solving skills
- Other duties assigned by Managers
- Great customer service skills and attention to detail
- Maintain a high level of safety at all times;
- Be efficient while working independently and with others
- Be a resource and asset to the leadership team for additional tasks that need to be accomplished;
- Work to become knowledgeable in ALL aspects of the business including but not limited to lawn maintenance, irrigation, outdoor lighting, fertilization, lawn care, pet containment, hardscapes/landscapes and any other services provided by All-n-One;
- Obtain any certification(s) that may be required;
- Become a servant leader;
- Perform all other duties as required and assigned

## QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, experience and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- An interest in plants or experience in horticulture is preferred

## WORKING CONDITIONS

- Work is typically performed outdoors;
- Must be able to work in all types of weather conditions;

## PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Able to lift 25 pounds throughout the day and occasionally 50 pounds
- Able to push and pull carts to move product
- Able to work standing, bending, reaching, or moving for most of your work day
- Able to work in the greenhouses and outside in all types of weather
- Maintain a clean and safe work space
- Ability to adjust work schedule depending upon Company needs. IE: work late or extra to complete a job or catch up due to delays (weather or other delays);