



Job Position – Greenhouse Team Member (Seasonal)

Reports to: Division Manager- Greenhouse

FLSA Status: Hourly- Non-Exempt

SUMMARY

The Greenhouse Team Member is an employee of All-n-One whose primary responsibility is the production, growing and selling of crops. This person will ensure plants are grown to expectations while following guidelines and processes from the Greenhouse Division Manager. This Team Member completes work according to a schedule where tasks are being performed and works closely with the Greenhouse Division Manager and other Team Members to deliver exceptional quality to the customers. Daily activities may include transplanting, watering, fertilizing, cleaning and trimming plants, monitoring plant health, moving plants from one location to another and interacting with customers. Assisting other departments will be done as necessary. The Greenhouse Team Member participates in meetings and training sessions and demonstrates the All-n-One Pledge of Excellence.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Embrace the company mission, work as hard as you can to help achieve our vision statement and live your life according to our core values;
- Transplanting seedlings and small plants
- Filling flats for planting
- Watering and fertilizing
- Plant maintenance
- Moving plants from one greenhouse to another
- Restocking benches
- Monitoring plant health and pest issues
- Great customer service skills and attention to detail
- Maintain a high level of safety at all times;
- Be efficient while working independently and with others
- Be a resource and asset to the leadership team for additional tasks that need to be accomplished;
- Work to become knowledgeable in ALL aspects of the business including but not limited to lawn maintenance, irrigation, outdoor lighting, fertilization, lawn care, pet containment, hardscapes/landscapes and any other services provided by All-n-One;
- Obtain any certification(s) that may be required;
- Become a servant leader;
- Perform all other duties as required and assigned

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, experience and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- An interest in plants or experience in horticulture is preferred
- High school diploma or GED or job skills and knowledge;
- Valid Driver's License: (Preferred)

WORKING CONDITIONS

- Work is typically performed outdoors;
- Must be able to work in all types of weather conditions;

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Able to lift 25 pounds throughout the day and occasionally 50 pounds
- Able to push and pull carts to move product
- Able to work standing, bending, reaching, or moving for most of your work day
- Able to work in the greenhouses and outside in all types of weather
- Maintain a clean and safe work space
- Ability to adjust work schedule depending upon Company needs. IE: work late or extra to complete a job or catch up due to delays (weather or other delays);