



Job Position – Gardening Services Technician

Reports to: Business Operations Leader

FLSA Status: Hourly- Non-Exempt

SUMMARY

The Gardening Services Technician is an employee of All-n-One whose primary responsibility is to help plant and maintain seasonal color while providing flower bed maintenance for our residential and commercial clients. Daily tasks include weeding, fertilizing, pruning, watering and mulching of landscapes. This person will ensure plants and landscapes are well taken care of to the expectations and guidelines from the Garden Center Manager. Assisting other departments will be done as necessary. The Gardening Services Technician participates in meetings and training sessions and demonstrates the All-n-One Pledge of Excellence.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Embrace the company mission, work as hard as you can to help achieve our vision statement and live your life according to our core values;
- Planting annuals, perennials, and small shrubs
- Maintain and beautify existing landscapes by weeding, fertilizing, pruning, and watering
- Designing combination plantings using annuals
- Mulching
- Interior plant maintenance
- Plant identification
- Great customer service skills and attention to detail
- Maintain a high level of safety at all times;
- Be efficient while working independently and with others
- Be a resource and asset to the leadership team for additional tasks that need to be accomplished;
- Work to become knowledgeable in ALL aspects of the business including but not limited to lawn maintenance, irrigation, outdoor lighting, fertilization, lawn care, pet containment, hardscapes/landscapes and any other services provided by All-n-One;
- Obtain any certification(s) that may be required;
- Become a servant leader;
- Other duties assigned by Managers

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, experience and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- An interest in plants or experience in landscape maintenance is preferred but not required
- High school diploma or GED or job skills and knowledge;

- Valid Driver's License: (Preferred)

WORKING CONDITIONS

- Work is typically performed outdoors;
- Must be able to work in all types of weather conditions;

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Able to lift and push 50 pounds or more
- Able to push and pull carts to move product
- Able to work standing, bending, reaching, or moving for most of your work day
- Able to work in the greenhouses and outside in all types of weather
- Maintain a clean and safe work space
- Self-motivated
- Maintain a clean, professional appearance
- Positive attitude
- Able to work outside in all types of weather
- Able to use gas-powered tools such as hedge trimmers and blowers
- Ability to adjust work schedule depending upon Company needs. IE: work late or extra to complete a job or catch up due to delays (weather or other delays);